



DANIEL RIVERA  
MAYOR

FRANK BONET  
PERSONNEL DIRECTOR

*City of Lawrence*  
*Personnel Department*  
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*Lawrence, Massachusetts 01840*

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### **EMPLOYEE JOB POSTING**

**Position/Title:** Hi-Special Heavy Motor Equipment Operator (Hi-SHMEO) (2 vacancies)  
**Department:** Sewer Division – Department of Public Works (40 hours per week, Mon-Fri)  
**Salary/Pay Grade:** Grade 10 – Starting Salary \$22.77 per hour  
**Union:** Firemen & Oilers, Local 3

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**Duties:** Under the supervision of the classified or working foreman, perform skilled operator duties in support to departmental projects, involving considerable physical activity and use of specialized heavy equipment.

Drive and/or operate specialized vehicles and equipment (frequently involving multiple, more complex hydraulic controls), such as backhoes, front-end loaders, sidewalk sweeper, vacuum truck, and comparable heavy equipment. Coordinate equipment operation with activities of assigned work crews and with local utility companies of digging near underground or overhead lines, cables, etc.

Check vehicle or equipment for proper operation before commencing assigned work project; report equipment malfunctions to supervisor when more substantial maintenance efforts are required. Perform routine maintenance to vehicles and equipment; report equipment malfunctions to supervisor when more substantial maintenance efforts are required. Perform all duties in conformance with established schedules and applicable safety rules and regulations.

May operate more basic level heavy equipment or perform manual labor as required in support of project assignments. Operation of special heavy equipment may also involve hoisting but not as a regular and routine part of the job. Perform other duties as assigned.



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**Qualifications:** Duties required knowledge of specialized equipment and operation. Requires a 1C hoisting license, 2B excavation license, and Commercial Driver's License (CDL).

Appointing Authority: \_\_\_\_\_

A handwritten signature in blue ink, appearing to read "Daniel Rivera", written over a horizontal line.

Daniel Rivera, Mayor

**Posting Date:** December 1, 2017

**Deadline: Until Filled**

**APPLICATIONS ARE AVAILABLE IN THE PERSONNEL OFFICE**  
*Application and Full Job Description Available in the City Personnel Department*  
*The City of Lawrence is an Equal Opportunity Employer*

**REASONABLE ACCOMMODATIONS** are provided to applicants with disabilities. If you need reasonable accommodations for any part of the application and/or hiring process, please notify the Personnel Director at (978) 620-3060. The decision to grant reasonable accommodations will be made on a case-by-case basis.