

City of Lawrence, Massachusetts

Notice Under Americans with Disabilities Act

Introduction: In accordance with the requirements of title II of the Americans with Disabilities Act of 1990, the City of Lawrence implements this Notice Requirement.

City of Lawrence: Does not discriminate on the basis of disability in its services, programs, or activities.

Employment: The City of Lawrence does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA title I employment regulations.

Effective Communication: The City of Lawrence will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Lawrence will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in the City of Lawrence's offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact ADA Coordinator Richard Rodriguez as soon as possible, preferably 14 days before the activity or event. Requests made after the 14-day window will be considered, but may not be possible to fill

Complaints: Send complaints to ADA Coordinator Richard Rodriguez to the following contact information:

Address: Lawrence City Hall 200 Common Street Lawrence, MA 01840 Room 104

Email: richard.rodriguez@cityoflawrence.com

Phone: 978-620-3312